

Attendees: P. Blackmore-White (Chair), S. Kam, H. Kelley, C. Blais, B. Cipywnyk (Non-Voting)

Regrets: Reece Boulton, Miranda Spensley

1. Call to Order at 7:34 pm
2. Approval of the Agenda
  - a. **MOTION: The agenda is approved as amended**  
**Moved: C. Blais, Seconded: S. Kam**
3. Approval of May Minutes
  - a. **MOTION: The minutes are approved as written**  
**Moved: S. Kam, Seconded: C. Blais**
4. Conflict of Interest Declaration and Confidentiality
  - a. **DECLARED: C. Blais has two children swimming**
5. Executive Director Updates:
  - a. CAS ED Meeting
    - i. *Update on Canada Summer Games/Canada Winter Games*
  - b. 2025/26 Annual Operating Plan
    - i. **MOTION: The 2025/26 AOP is approved as written**  
**Moved: P. Blackmore-White, Seconded: S. Kam**  
**All in favour**
6. President Updates:
  - a. Update on how AAS Board will handle conflicts of interest in motions
    - i. *Motions will now be put on the floor and require a seconding before discussion, and anyone with a conflict will step out before discussion begins.*
  - b. 2025/26 Meeting Availability
    - i. *Formstack will be sent to board members for when the 2025/25 AAS Board Meetings will take place.*
7. Committees of the Board:
  - a. Finance Committee
    - i. *2025/26 Operating Budget*
    - ii. **MOTION: The 2025/26 Organizational Excellence Budget is approved as presented**  
**Moved: S. Kam, Seconded: H. Kelley**  
**All in favour**
    - iii. **MOTION: The 2025/26 Qualified Technical Officials & Coaches Budget is approved as presented**  
**Moved: S. Kam, Seconded: P. Blackmore-White**  
**All in favour**
    - iv. **MOTION: The 2025/26 Marketing & Events Budget is approved as presented**  
**Moved: S. Kam, Seconded: H. Kelley**  
**All in favour**

- v. **MOTION: The 2025/26 Athlete Development Budget is approved as presented**  
**Moved: S. Kam, Seconded: P. Blackmore-White**  
**All in favour**
  - vi. **MOTION: The 2025/26 Cash Flow Money In/Out Budget is approved as presented**  
**Moved: S. Kam, Seconded: P. Blackmore-White**  
**All in favour**
  - b. Governance & Risk Management Committee
    - i. GRMC has created a policy tracker to list all policies and track when they were last updated.
    - ii. GRMC has been working on Provincial Team Policy, Coach Compliance Policy, Good Standing Policy Supplement
    - iii. Province of Alberta has passed the Fairness & Safety in Sport Act, and AAS requires a policy and regulations. This will be done via e-mail vote next week.
  - c. Nominating Committee
    - i. Nominating Committee has met with Marketing to start the discussion on board member recruitment for the 2026 AGM.
    - ii. Nominating Committee is looking at succession planning.
  - d. Staff Liaison Committee
    - i. Staff Liaison Committee has met to go through staff contracts and the employee handbook.
8. Operational Committees
- a. Marketing Committee
    - i. Marketing Committee is creating a yearlong content calendar.
    - ii. Marketing Committee is working with the Nominating Committee for board member recruitment.
    - iii. K. Golby is staying on to handle social media throughout the year.
  - b. Officials Committee
    - i. No update
9. New Business
- a. None
10. Next Meeting – October 16, 2025 @ 7:30 pm
11. Adjournment
- a. **MOTION to Adjourn @ 8:16 pm**  
**Moved: H. Kelley**