

NOVEMBER 4TH 6:30 - 7:45PM DEADLINE: OCT. 30TH

What Is My Role as a Board Member

By Jennifer Luzia

This session will provide information on the general roles and responsibilities of being a Board member. It will cover the relationship between the bylaws and policies of the organization in making your experience a positive one.

NOVEMBER 18TH 6:30 - 8:00PM DEADLINE: NOV. 12TH

Introduction to Risk Management for Nonprofits

By Mike Grogan

How can nonprofits prepare for the future and respond to threats that challenge their ability to deliver on mission?

Risk management is more than avoiding danger—it's about building resilience and making informed, bold decisions in the face of uncertainty. As M.L. Herman puts it, risk management is “running a nonprofit as best you can so that it may fulfill its mission to the fullest in an uncertain future.”

Every nonprofit takes risks to fulfill its mission. The key is developing a disciplined approach to identifying, assessing, and managing those risks—and even leveraging them as opportunities. Effective risk management is within reach for organizations of all sizes.

In this workshop, you'll gain a deeper understanding of what a risk-aware culture could look like in your organization. You'll explore practical strategies for proactively planning for both everyday threats and the exciting opportunities that require courageous, risk-informed decision-making.

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PRESENTS

NOVEMBER 25TH 6:30 - 7:45PM DEADLINE: NOV. 19TH

Be Aware, Be Informed, Be Prepared, and Don't Be Afraid to Act

By Greg Gilhooly

I experienced the worst that could happen in sport. Yet I'm an optimist, not a pessimist, because I believe that good people committed to doing the right thing can make a meaningful difference in addressing malpractice in sport, be it something as extreme as abuse, or something as seemingly banal as improper corporate governance. It all starts from a common commitment to collectively doing better. Identifying problems and making them better isn't a legal issue, it's a matter of an organization's culture and a willingness to dig into identifying issues and taking steps to make things better. My presentation encompasses both the malpractice that I encountered as a young hockey player and now what I see as a lawyer deeply involved in Canadian amateur world sport. The session will equip sport leaders, coaches, and administrators with the knowledge and tools to foster accountability, integrity, and safety in their organizations.

DECEMBER TBC 6:30 - 8:00PM DEADLINE: TBC

Strategic and Succession Planning Basics

By Jennifer Luzia

Strategic and succession planning are each important to your organization in their own way but can sometimes feel daunting. This session will overview each, how they will support the sustainability of your organization and tips on how to make them manageable.

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JENNIFER LUZIA

Jennifer Luzia has worked in the sport industry for over 30 years with 24 of them as the Executive Director of Alberta Artistic Swimming. She has been involved in various sports as an athlete, leader, administrator, official, volunteer and coach so brings a broad perspective to sport administration. Jennifer is passionate about sport and organizational governance.

MIKE GROGAN

Mike is known for his ability to inspire organizations to create impactful and sustainable solutions to complex challenges. His leadership is grounded in a diverse background—from guiding backcountry wilderness trips to founding organizations and leading innovative collaborative initiatives. Mike brings a deep understanding of nonprofit dynamics and a passion for helping organizations thrive in uncertain environments.

GREG GILHOOLY

Greg Greg grew up in Winnipeg and is a graduate of Princeton University and the University of Toronto Faculty of Law. Before joining Sport Law Greg had a successful career as a corporate lawyer. During all of this, there was a dark story that nobody knew. As a teen, Greg had been abused by hockey coach Graham James. Greg wrote a book about all of this, "I am Nobody", has made appearances in committee in both the House and Senate, and is a sought-after media commentator on issues relating to abuse in sport and society generally. Greg brings a unique combination of lived experience and legal expertise to his work with Sport Law.

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