



Job Posting: Calgary Elite Synchrono Head Coach

Who We Are:

Calgary Elite Synchrono (CES) is an Artistic Swimming club based in Calgary, Alberta that provides both recreational and competitive programs to swimmers aged 8 – 18 years. CES strives to create programs that foster four key principles:

1. Safe and respectful athletic development,
2. Recognition of the power of teamwork,
3. Commitment to a common goal, and
4. Development of confidence through goal setting and work ethic.

An Exciting Opportunity to Advance Your Career:

If you have a passion for artistic swimming, sport management, and developing well-rounded young athletes, then CES is the club for you! In this full-time role, you have the opportunity to shape the direction of a well-established club that has a reputation for excellence in the sport, and is actively recruiting new young athletes for future growth. Ongoing certification and professional development requirements as outlined by Canada Artistic Swimming (CAS) and Alberta Artistic Swimming (AAS) are funded by the club on your behalf, and the opportunity for mentorship is available from the club's founder, one of the most respected coaches in the field of developmental swimmers.

Primary Responsibilities include:

- Overseeing the day-to-day operations of the club, including recruiting, program coordination and parent engagement.
- Representing the Club as the key contact with Alberta Artistic Swimming (AAS) and Canada Artistic Swimming (CAS).
- Attending all competitions and providing technical coaching as required.
- Communicating regularly with the volunteer Board of Directors about athlete/training needs and program operations.
- Communicating with parents of athletes on training-related questions.
- Maintaining athlete records of injuries and liaising with parents on return to sport process.
- Maintaining training records and athletes' Long-Term Athlete Development (LTAD).
- Facilitating monthly coaches' meetings. Ensuring all coaches are aware of certification requirements and available courses. Providing ongoing feedback and goal setting for the CES coaches throughout the training and competition season.
- Providing on-deck coaching for athletes on the 13 – 15/Junior National team.



Qualifications:

- Senior level coaching experience or sport management education/experience, and an ability to work with athletes of all levels.
- Currently registered and in good standing with Canada Artistic Swimming (CAS) and Alberta Artistic Swimming (AAS) or equivalent is considered an asset.
- Being Competition Development certified as defined in the Canada Artistic Swimming (CAS) Coach Registration & Certification Policy or equivalent is considered an asset.
- Proven communication, conflict resolution and problem-solving skills.
- Ability to provide technical coaching.
- Experience overseeing staff is considered an asset.
- The ideal candidate will have artistic abilities to create routine choreography.

Location: CES trains out of several pools in Calgary. Repsol Sports Centre is our home pool.

Rate of Pay: Salary is negotiable and dependent on experience.

To Apply: Send a resume to President@CalgaryEliteSynchrono.com. We will be reviewing submitted resumes of potential coaches for the 2022-2023 season.

Deadline to apply: Deadline open until a suitable candidate is found.

Possible start date: We would like our new Head Coach to join us starting August 2nd, 2022.

Questions? Feel free to reach us at President@CalgaryEliteSynchrono.com